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Initiation Plan / GEF PPG

Project Title: Africa Mini-grids Program		
Country: Regional (Burkina Faso, Comoros, Djibouti, Eswatini, Ethiopia, Malawi, Nigeria, Somalia, Sudan)		
Country Programme Outcome: Supporting African countries to increase energy access by reducing the cost and increasing the commercial viability of low-carbon mini-grids.		
Gender Marker rating: GEN 2		
SESP Pre-Screening Categorization: Moderate, except High for Sudan		
ATLAS Award ID: 00127141	Total budget:	US\$ 829,819
ATLAS Project/Output ID: PIMS 6510 - 00121143 – Burkina Faso PIMS 6469 - 00121144 – Comoros PIMS 6327 - 00121075 – Djibouti PIMS 6338 - 00121076 – Ethiopia PIMS 6432 - 00121077 – Eswatini PIMS 6512 - 00121078 – Malawi PIMS 6339 - 00121079 – Nigeria PIMS 6328 - 00121080 – Somalia	Allocated resources:	
	• GEF	US\$ 706,325
	• Co-financing:	US\$ 123,494
PIMS number: 6484		
Management Arrangement: DIM		

AGREED BY

07/May/2020
Day/Month/Year

Pradeep Kurukulasuriya
Director - Nature, Climate and Energy
Executive Coordinator- Environmental
Finance

Signature

Date

Bureau for Policy and Programme
Support (BPPS)/Global Policy Network
United Nations Development Programme

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I. BRIEF DESCRIPTION OF THE INITIATION PLAN/GEF PPG

Objective & Final Outputs

The objective of this initiation plan is to develop the nine child project concept notes into full projects under the Africa Mini-grids Program (AMP). The guidance that follows applies to each national child project under the AMP. Singular references to a GEF PPG refer to a specific national child project. As described in the program framework document, this program aims to support African counties to increase energy access by reducing the cost and increasing commercial viability of low-carbon mini-grids. AMP has two main elements:

- A cohort of National ‘Child’ Projects, each with a set of tailored activities in line with the program’s three thematic areas of (i) policy and regulations; (ii) business model innovation and private sector; and (iii) innovative finance. The program will initially support a first round of 11 national child project concepts approved in the GEF December 2019 work program. These 11 countries are: **Angola, Burkina Faso, Comoros, Djibouti, Ethiopia, Eswatini, Madagascar, Malawi, Nigeria, Somalia and Sudan**. Funding for national child projects has come from GEF STAR resources (9 of the 11 approved concept notes), UNDP TRAC and AFDB Sustainable Energy for All (SEFA), as well as other co-financing sources.
- A Regional Project, to support the program’s national child projects, and the Africa mini-grid market more generally, offering three core sets of activities: (i) knowledge tools for both public and private actors; (ii) tailored technical assistance to countries; and (iii) convening, dissemination, and tracking of progress.

The following information is to be consulted as background for the GEF PPG phase:

- GEF Council approved PFD and child project concept notes
- SESP pre-screening (of child projects)
- Comments from GEF Secretariat, Council, STAP
- [Annotated UNDP-GEF Project Document Template](#) and associated guidance included therein
- [UNDP policies and procedures](#)
- UNDP-GEF guidance notes on GEF project development (which will be provided by the RTA) and
- GEF policies, in particular GEF policies on: Project Cancellation; Fee Policy for GEF Partner Agencies; Project and Program Cycle; and Minimum Fiduciary Standards for GEF Partner Agency (in particular sections dealing with the required separation of oversight and execution support services). All GEF policies are available [here](#).

The final outputs of the GEF PPG are:

1. UNDP-GEF Project Document (ProDoc).
2. Mandatory annexes to the ProDoc listed in the [Annotated UNDP-GEF Project Document Template](#).
3. [GEF CEO Endorsement Request](#) and all mandatory annexes; and
4. Validation Workshop report (required for projects with a high SESP categorization; as appropriate for all others).

Any additional studies and other reports produced under the GEF PPG and not included in Annex to the project document will be submitted to UNDP and saved for future reference.

Key Dates for the GEF PPG

Milestone	Date	Notes
Internal submission date for UNDP-GEF review and clearance	<i>19 January 2021</i>	2 months prior to the first submission deadline and 8 months prior to the revised program commitment deadline of 19 September 2021
First GEF Submission Deadline for CEO Endorsement	<i>19 March 2021</i>	The first submission must be 6 months before the revised program commitment deadline. Failure to submit a ProDoc and CEO ER to the GEF Sec by this date will lead to the automatic cancellation of the project by the GEF Secretariat.
CEO Endorsement Deadline after which the project will be cancelled if not endorsed	<i>19 September 2021</i>	GEF Endorsement must be by the revised program commitment deadline. If the project has not been CEO endorsed by this date, then it will be automatically cancelled by the GEF Secretariat.

Management Arrangements

The BPPS Nature, Climate and Energy unit will lead the project development process and manage the GEF PPG budget in full consultation with the BPPS/GEF Regional Technical Advisors (RTA). The GEF PPG Atlas budget is presented in *Section IV: Total Budget and Work Plan*.

As appropriate, a Working Group will guide the GEF PPG team, and review and endorse the GEF PPG deliverables. The Working Group is responsible for ensuring that the deliverables outlined in this GEF PPG are completed on time and in line with UNDP and GEF requirements. The Senior Advisor on Environmental Finance and Private Sector Development (BPPS/Nature, Climate and Energy) will chair the Working Group. Working Group members will include the two BPPS Regional Technical Advisors supporting the Africa mini-grids program and the respective Country Office Environmental Focal Points.

The GEF PPG team will be composed of the consultancies described in the draft Terms of Reference (TORs) in Annex 2.

II. STAKEHOLDER ENGAGEMENT, PUBLIC DISCLOSURE AND OTHER REQUIREMENTS

To ensure strong country ownership, and in line with the stakeholder engagement requirements outlined in UNDP's [Social and Environmental Standards \(SES\)](#), the [SES Guidance Note of Stakeholder Engagement](#), the GEF's [Guidelines on the Implementation of the Policy on Stakeholder Engagement and the GEF Policy on Gender Equality](#), the development of the project to be undertaken during this GEF PPG phase will be done in full consultation and close engagement with government, CSO and other relevant stakeholders – in particular those who will benefit from and be directly involved in the implementation of the project (i.e. direct project beneficiaries) and those who may be impacted (positively or negatively) by the project. Stakeholder Engagement and analysis must be conducted in an inclusive and gender-responsive manner, so that the rights of women and men and the different structural barriers, knowledge, needs, roles and interests of women and men are recognized and addressed.

Careful and complete documentation of stakeholder engagement is vital. Detailed evidence of all consultations will be prepared and submitted to UNDP. A list of the consulted stakeholders and details of the associated meetings will be included in the Stakeholder Engagement Plan (see section B-d below).

If the fully designed project has an overall Social and Environment Screening Procedure (SESP) categorization of moderate or high, then the following disclosure requirements apply:

1. A final validation workshop report will be prepared summarizing the outcomes of the validation workshop and other consultations undertaken during the PPG phase. This report will become a key reference document should an environmental and social complaint/grievance be filed during project implementation. This is mandatory for high risk projects and recommended for moderate risk projects.
2. The UNDP-GEF project document, SESP and related draft management plans, and other relevant information/documents, will be made available to the public on the UNDP Country Office website or open.undp.org. It is recommended to make these documents available for 30 days in advance of the LPAC meeting for moderate risk projects, and 120 days in advance for high risk projects.

See the [SES Supplemental Guidance on Disclosure](#) for more information.

III. GEF PPG ACTIVITIES

Component A: Preparatory Technical Studies & Reviews

The following technical studies and reviews will be conducted.

a. Desktop and field-based studies and data collection

This research should produce the background information required to prepare the ProDoc (including its Annexes) and CEO Endorsement Request, including but not limited to:

- Development challenge and strategy (including threats, problems and barrier assessment);
- Review of national policy and legislative frameworks;
- Problem and solution trees, assumptions and risks, developed in consultation with project stakeholders, for a robust Theory of Change, Results Framework and solid M&E plan;
- Review of relevant past and ongoing projects for lessons, including [project evaluations](#); and
- Any other analyses required to address all comments on the PIF received from GEF Secretariat, GEF Council members and STAP

b. Gender Analysis

A gender analysis will be prepared to fully consider the different needs, roles, benefits, impacts, risks, differential access to and control over resources of women and men (including considerations of intersecting categories of identity such as age, social status, ethnicity, marital status, etc.) and to identify appropriate measures to address these and promote gender equality and women's empowerment. See guidance available [here](#).

c. Social and Environmental Standards: Screening and Assessments

The social and environmental safeguards pre-screening (pre-SESP) prepared during the PIF design phase has initially determined the overall risk categorization of these national projects as Moderate, except for the case of Sudan which was categorized as high and highlighted potential safeguard risks to be further assessed during the PPG phase.

An Environmental and Social Management Framework (ESMF) will be prepared for all national child projects, to ensure that the required assessments are carried out during the first phase of project implementation. A standard template for an environmental and social management framework is available here: [ESMF outline](#). The ESMF and ProDoc must clearly state that none of the associated project activities will commence until: the assessment(s) have been completed; the required management plan(s) have been prepared; and the plan(s) have been disclosed and approved by the Project Board.

d. Identification of project sites

The targeted project [pilot/demonstration] sites will be identified during the first year of implementation based on selection criteria that will be developed during the PPG stage.

e. Financial planning, co-financing and investment mobilized

Co-financing and investment mobilized – as defined in the GEF Policy and Guidelines on co-financing - will be confirmed, and additional sources identified through a series of consultations with partners to ensure a coherent and sustainable financing package for the project, including post-GEF grant phase to the extent possible. The GEF is seeking high co-financing/investment mobilized to GEF grant ratios with a preference for grants, loans and other public investments over in-kind co-financing. The GEF also expects the Government to significantly support the costs associated with project execution (i.e. PMC).

f. Stakeholder analysis

Building on the initial identification of stakeholders in the PIF, an appropriately-scaled analysis of project stakeholders will be undertaken. This stakeholder analysis will provide the foundation for development of the project's Stakeholder Engagement Plan and will facilitate prioritization of engagement activities with particular stakeholder groups and individuals. See the [UNDP SES Guidance Note on Stakeholder Engagement](#).

g. Appraise and formulate the most appropriate project implementation and execution modality

The design of the project will comply with the UNDP's Program and Operations Policy and Procedures (POPP), Financial Regulations, and Programme and Project Management and Quality Standards, and UNDP-GEF guidance (which will be provided by the RTA). A full assessment of the most appropriate project implementation and management arrangements will be carried out in full consultation with the RTA, UNDP Country Office, Resident Representative (or their Deputy), the relevant government coordinating agency, and the GEF OFP.

UNDP should not, except in exceptional circumstances, have a role in project execution as project execution is the primary responsibility of the selected Implementing Partner (see UNDP-GEF Guidance Note for further information). Therefore, an assessment and the selection of the most appropriate Implementing Partner and/or third parties (Responsible Parties) with full capacity to execute the project must be carried out.

Project management arrangements need to be discussed and agreed early in the PPG phase. During the first two months of the PPG phase:

- For all potential Implementing Partners, carry out capacity assessments to assess their capacity to implement the project and assess all related risks. This must include HACT and PCAT assessments.
- Discuss the level of co-financing the Government and Implementing Partner are able to commit to this project. As per GEF Policy, the GEF is seeking high co-financing to GEF grant ratios and expects the Government to significantly support the costs associated with project execution (i.e. PMC) for this project.
- Based on these assessments, select and confirm the Implementing Partner for the project in consultations with all relevant stakeholders. The selected Implementing Partner must express willingness to serve as the Implementing Partner for the Project and the concerned government must agree to use the selected Implementing Partner for the Project. (Please see [UNDP's Policy on Selecting Implementing Partners](#)).
- If the Implementing Partner does not have full capacity to execute the project, and execution support is likely to be needed, discuss with the UNDP Resident Representative whether the choice of Implementing Partner is the correct choice. If not, select another Implementing Partner, if possible. If that is not an option, explore alternative options for the provision of execution support via Responsible Parties ([see UNDP Policy on Selecting Responsible Parties](#)). Discuss with the Implementing Partner the role of the responsible parties in project execution, and the execution support these parties could provide.

h. Other required studies

Depending on the outcome of the social and environmental safeguards assessments described above, Indigenous Peoples Plans (IPPs) may be prepared for some of the national child projects. In addition, a SIDS study may be prepared for Comoros.

Component B: Formulation of the UNDP-GEF Project Document, CEO Endorsement Request, and Mandatory and Project Specific Annexes

Based on the technical studies and reviews undertaken under **Component A**, the UNDP-GEF Project Document will be developed (following the annotated UNDP-GEF Project Document available [here](#)), and the GEF CEO Endorsement Request (available [here](#)) will be prepared. See additional guidance notes below.

The GEF PPG Team Leader will be responsible for the consolidation and finalization of all required materials.

a. Stakeholder Engagement Plan:

At a minimum, the Plan must include the following elements:

- Stakeholders who have been and will be engaged (based on stakeholder analysis), including potentially marginalized or disadvantaged groups/individuals (the 'who');
- Key stakeholder objectives and interests (the 'why');
- Steps and actions to achieve meaningful consultation and inclusive participation, including information dissemination and any special measures required to ensure inclusive participation of marginalized disadvantaged groups/individuals the dissemination of information (the 'how');

- Breadth and depth of stakeholder engagement throughout the project cycle, and decisions that need to be made through stakeholder engagement (the ‘what’);
- Timeline for engagement activities and how they will be sequenced, including information disclosure (the ‘when’);
- Indicators of stakeholder engagement and monitoring plan;
- Roles and responsibilities for ensuring effective stakeholder engagement through implementation of the Plan; and
- Resource requirements and associated budget.

For fully designed projects with a SESP rating of Moderate and High:

- A project-level Grievance Redress Mechanism (GRM) will be described in the Stakeholder Engagement Plan and established in the first year of project implementation. See the [UNDP guidance on GRM](#) and [sample TOR](#).
- A comprehensive Stakeholder Engagement Plan is required.

See the [UNDP SES guidance on Stakeholder Engagement](#), the [standard SEP template](#), and the [GEF guidelines on stakeholder engagement](#).

b. Gender Action Plan and Budget

The gender analysis conducted in **Component A** along with relevant findings from the stakeholder analysis and background studies, will form the basis of a Gender Action Plan to guide gender mainstreaming during project implementation. The Gender Action Plan must include indicators, targets, timeframe, responsible party and budget which are linked to the project’s components/outputs, outcomes and activities. As part of the work of preparing the Gender Action Plan, indicators should be proposed for inclusion in the Results Framework to facilitate the monitoring of the proposed gender mainstreaming actions.

See guidance available [here](#).

c. Social and Environmental Standards: Screening and Management Measures

In line with the assessments conducted during **Component A** (above) and [UNDP’s Social and Environmental Standards \(SES\) policy and all associated SES Guidance Notes](#), the SESP will be updated and all risks identified in the SESP will be reflected in the risk table and risk section of the ProDoc.

The ESMF will identify the required management plans that will be prepared during project implementation.

Moderate option a: Based on the required targeted assessment(s), the relevant stand-alone management plan(s) will be prepared: [Indigenous Peoples Plans](#)

See the [SES Guidance Note on Assessment and Management](#) for further guidance. Please contact UNDP for additional information as needed.

d. GEF and LDCF/SCCF Core Indicators

The CEO endorsement-stage data for the relevant Core Indicators and sub-indicators will be prepared. The completed [Core Indicators worksheet](#)—with both the original PIF-stage data and the CEO endorsement-stage data—will be annexed to the ProDoc.

The Core Indicators will be used in the project’s Results Framework, at the Objective level, where appropriate. See the [GEF policy and guidance](#).

e. Completion of the required official endorsement letters

These letters include the official letters on co-financing guarantee(s) from participating government institutions, bilateral development partners, multilateral development partners, NGOs, private sector, or others who wish to provide cash or in-kind contributions to the project.

A GEF OFP endorsement letter will also be required for any new participating countries to a global or regional program/project that was not included with the PIF/PFD submission.

Updated GEF OFP endorsements letters are also required if the requested GEF grant amount has changed since PIF/PFD approval.

f. Mandatory Annexes

In addition to the documents listed above, the following Annexes should be prepared by the GEF PPG team:

- Project map and Geospatial Coordinates of project sites
- Multi Year Work Plan
- Monitoring Plan
- UNDP Risk Register
- Overview of Technical Consultancies
- GEF 7 Taxonomy
- Initial Project Team Procurement Plan and TORs for key Project Team staff

Upon a request from the UNDP Regional Technical Advisor during the PPG implementation, the PPG team may be required to prepare additional annexes.

g. Project Management Arrangements

Based on the stakeholder analysis and consultations undertaken in **Component A** above, agreement(s) on project management and governance arrangements—including roles, responsibilities and accountabilities of lead and partner Agencies—will be secured early in the project development phase and will be fully detailed in the ProDoc. Standard text from the governance and management arrangement from the GEF-7 template should never be removed.

Component C: Validation Workshop and Report

A validation workshop will be held with relevant stakeholders to present, discuss and validate the project activities, and the final draft of the UNDP-GEF project document if possible. A validation workshop report will be prepared for projects with an overall safeguards risk rating of moderate or high.

IV. TOTAL BUDGET AND WORK PLAN FOR GEF PPG

Please note the following:

Per UNDP policy:

- *TORs for key consultants and project personnel should follow UNDP procedures as outlined in the POPP. No “personnel” or project management costs can be charged to the Initiation Plan using GEF PPG resources; such*

costs should be borne by the requesting agency or co-financing. In all cases, no project “personnel” will give technical advice; international and national consultants will provide technical advice.

- Miscellaneous items should be considered very carefully and explained.

Per GEF Policy, the following expenses are ineligible:

- Costs associated with the work of government staff or regular project/program activities of a GEF Agency or a Project Executing Entity (EA).
- Non-project preparation costs including: project start-up costs; demonstration and pilot projects; implementation of large-scale enabling activities, including detailed country-wide inventories and country studies, training activities other than where they are directly related to project and/or country preparation and major research.
- Capital goods other than those directly required for project preparation, such as computers and engineering equipment.
- Goods and services that can be procured through funding channels other than the GEF.

Atlas Award ID:	00127141
Atlas Project/Output ID:	00121143 – Burkina Faso 00121144 – Comoros 00121075 – Djibouti 00121076 – Ethiopia 00121077 – Eswatini 00121078 – Malawi 00121079 – Nigeria 00121080 – Somalia
Award Title:	Africa Mini-grids Program - Regional (Africa)
Business Unit:	UNDP001
Project Title:	Africa Mini-grids Program
PIMS number:	6484
Implementing Partner:	UNDP

GEF Outcome/Atlas Activity	Responsible Party	Fund ID	Donor Name	Budgetary Department	Atlas Budgetary Account Code	Atlas Budget Description	Amount US\$	Budget Notes
00121143 Burkina Faso child project	UNDP	62000	GEF	B0100	71200	International Consultants	61,426	a
				B0100	71600	Travel	18,574	b
Sub-total Burkina Faso child project							80,000	
00121143 Comoros child project	UNDP	62000	GEF	B0100	71200	International Consultants	52,676	c
				B0100	71600	Travel	18,649	b
				B0318	71300	National Consultants	15,000	d
				B0318	75700	Workshops	5,000	e
Sub-total Comoros child project							91,325	

00121075 Djibouti child project	UNDP	62000	GEF	B0100	71200	International Consultants	49,031	f
				B0100	71600	Travel	45,969	b
				B0446	71300	National Consultants	25,000	d
				B0446	75700	Workshops	5,000	e
Sub-total Djibouti child project							125,000	
00121077 Eswatini child project	UNDP	62000	GEF	B0100	71200	International Consultants	24,000	g
				B0100	71600	Travel	6,000	b
				B0376	71300	National Consultants	15,000	d
				B0376	75700	Workshops	5,000	e
Sub-total Eswatini child project							50,000	
00121076 Ethiopia child project	UNDP	62000	GEF	B0100	71200	International Consultants	62,656	h
				B0100	71600	Travel	17,344	b
				B0330	71300	National Consultants	15,000	d
				B0330	75700	Workshops	5,000	e
Sub-total Ethiopia child project							100,000	
00121078 Malawi child project	UNDP	62000	GEF	B0350	71300	National Consultants	10,000	d
Sub-total Malawi child project							10,000	
00121079 Nigeria child project	UNDP	62000	GEF	B0100	71200	International Consultants	64,386	i
				B0100	71600	Travel	65,614	b
				B0364	71300	National Consultants	15,000	d
				B0364	75700	Workshops	5,000	e
Sub-total Nigeria child project							150,000	

00121080 Somalia child project	UNDP	62000	GEF	B0100	71200	International Consultants	55,031	j
				B0100	71600	Travel	24,969	b
				B0468	71300	National Consultants	15,000	d
				B0468	75700	Workshops	5,000	e
Sub-total Somalia child project							100,000	
						Total PPG amount	706,325	

Budgetary notes related to TBWP

Budget Notes	Items	Days	Daily Fee (US\$)	Budget (US\$)
a	PPG Team Leader	50	742	37,100
	Safeguards Expert	2.77	680	1,889
	Safeguards support	7.5	800	6,000
	Gender Specialist (program level)	1.11	790	878
	Gender Specialist	10	567	5,670
	Mini-grid Technical Expert	6.11	1,100	6,722
	Mini-grid Expert on Policy and Regulations	3.33	950	3,167
				Subtotal
b	Estimated international travel to each country, including two missions for PPG Team Leader, one mission for Safeguards Expert and Gender Specialist			207,119
	Estimated domestic travel, including two missions for PPG Team Leader (except for those covering Djibouti, Malawi and Eswatini) and one domestic mission for other consultants			
	DSA payment for consultants			
	Terminal expenses calculated against the number of missions they need to undertake			
c	PPG Team Leader	50	567	28,350
	Safeguards Expert	2.77	680	1,889
	Safeguards support	7.5	800	6,000
	Gender Specialist (program level)	1.11	790	878
	Gender Specialist	10	567	5,670
	Mini-grid Technical Expert	6.11	1,100	6,722
	Mini-grid Expert on Policy and Regulations	3.33	950	3,167
				Subtotal
d	National consultants who will be responsible for baseline data collection, organizing stakeholder consultations and contributing to the stakeholder engagement plan, gender analysis and action plan,			100,000

	and safeguards assessment (\$15,000 per national consultant, except for Malawi)			
e	Validation workshops in six countries (\$5,000 per workshop)			30,000
f	PPG Team Leader	45	675	30,375
	Safeguards Expert	2.77	680	1,889
	Safeguards support	7.5	800	6,000
	Gender Specialist (program level)	1.11	790	878
	Mini-grid Technical Expert	6.11	1,100	6,722
	Mini-grid Expert on Policy and Regulations	3.33	950	3,167
			Subtotal	49,031
g	PPG Team Leader	40	600	24,000
				Subtotal
h	PPG Team Leader	50	760	38,000
	Safeguards Expert	2.77	680	1,889
	Safeguards support	7.5	800	6,000
	Gender Specialist (program level)	1.11	790	878
	Gender Specialist	12	500	6,000
	Mini-grid Technical Expert	6.11	1,100	6,722
	Mini-grid Expert on Policy and Regulations	3.33	950	3,167
				Subtotal
i	PPG Team Leader	50	725	36,250
	Safeguards Expert	2.77	680	1,889
	Safeguards support	7.5	800	6,000
	Gender Specialist	13.11	790	10,358
	Mini-grid Technical Expert	6.11	1,100	6,722
	Mini-grid Expert on Policy and Regulations	3.33	950	3,167
			Subtotal	64,386
j	PPG Team Leader	45	675	30,375
	Safeguards Expert	2.77	680	1,889
	Safeguards support	7.5	800	6,000
	Gender Specialist (program level)	1.11	790	878
	Gender Specialist	12	500	6,000
	Mini-grid Technical Expert	6.11	1,100	6,722
	Mini-grid Expert on Policy and Regulations	3.33	950	3,167
				Subtotal
			Total PPG budget	706,325

Co-financing details for PPG

Country	TRAC funding allocation	Project ID	Account	Operational Unit	Dept. ID	Activity	Impl. Agent	Donor
Burkina Faso	\$30,000							
Sudan	\$93,494	107041	71200	SDN10	47005	Activity-1	001981	10712
Total	\$123,494							

V. GEF PPG ACTIVITIES TIMEFRAME AND BUDGET

PPG Activity	April	May	June	July	August	September	October	November	December	January 2021	Budget (US\$)
Component A: Technical studies, etc.											
Component B: Formulation of ProDoc, etc.											
Component C: Validation Workshop											
Delivery of final outputs											

VI. MANDATORY ANNEXES

Annex 1: GEF CEO PIF/PPG Approval Letter

[Burkina Faso PPG approval letter](#)

[Comoros PPG approval letter](#)

[Djibouti PPG approval letter](#)

[Eswatini PPG approval letter](#)

[Ethiopia PPG approval letter](#)

[Malawi PPG approval letter](#)

[Nigeria PPG approval letter](#)

[Somalia PPG approval letter](#)

Annex 2: Links to Terms of Reference (TORs) of International Consultants Financed by the Project Preparatory Grant (GEF PPG)

Title	Countries
PPG Team Leader	Nigeria
PPG Team Leader	Comoros
PPG Team Leader	Djibouti
PPG Team Leader	Somalia
PPG Team Leader	Eswatini and Malawi
PPG Team Leader	Ethiopia
PPG Team Leader	Burkina Faso
PPG Team Leader	Sudan
Safeguards Coordination Consultant	Ethiopia, Eswatini, Malawi, Comoros, Djibouti, Nigeria, Somalia, Burkina Faso, and Sudan
Safeguards Support and IPP Consultant	Ethiopia, Eswatini, Malawi, Comoros, Djibouti, Nigeria, Somalia, Burkina, with IPP preparation for Nigeria, Ethiopia, Burkina Faso and Somalia
Safeguards expert	Sudan including IPP
Gender Specialist	Malawi, Eswatini, Nigeria
Gender Specialist	Ethiopia, Somalia, Sudan
Gender Specialist	Burkina Faso, Comoros
Minigrad Expert for Project Development	All countries
Minigrad Expert for Policy and Regulation	All countries